CPHP understands
...the normal aging process can positively and negatively affect the practice of medicine
...the signs and symptoms of illnesses commonly associated with aging and can ensure that proper resources for the physician are identified and utilized
...the importance of workplace flexibility and support systems including health monitoring to mitigate any aging related problems

how aging physicians are
...experiencing disincentives for retirement; financial pressures and/or lack of physician workforce
...worried about an ever-changing healthcare environment and uncertain future of practice
...challenged with patients with increasingly complex problems due to a growing elderly population

and can be
...a question for hospital administrations if their skills and cognition begin to decline
...apprehensive about changing long practiced processes or behavior
...the most experienced/sought after/highest revenue generating clinician in your hospital/clinic

the most valuable asset to medicine!

A COLORADO ASSET FOR WORKPLACES

CPHP Provides:
• Assistance in formulating accommodations for aging practitioners
• Consultations to workplaces about aging practitioner policies and guidelines
• Protection, as evaluations at CPHP have been shown to reduce malpractice claims among providers*

CPHP has been evaluating and assisting aging physicians, and advising regarding fitness-for-duty for over 30 years.

Every physician, physician assistant, or anesthesiology assistant sent to CPHP for an Aging Evaluation will undergo our complete in-house evaluation.

CPHP evaluates ALL health conditions; including concerns about cognitive function, medical and psychiatric (including substance related) disorders, occupational stress and other psychosocial problems.

CPHP Aging and Fitness-for-Duty evaluations are FREE to all physicians and physician assistants licensed in the state of Colorado.

CPHP COMPREHENSIVE EVALUATIONS INCLUDE:

1. Extensive health questionnaire
2. Two hour clinical interview, to include a formal mental status examination and other cognitive screening tools
3. Collateral information from several sources: primary care physician or specialists the physician sees, workplace contact(s), colleagues and/or family
4. Depending on what is discovered via 1,2,3 additional evaluation may be required (i.e. physical examination, laboratory tests, neuropsychological testing.)
5. If all is normal, the physician is cleared to work without restrictions
6. If there are clinical findings and recommendations the physician will receive:
   a. guidance and support in connecting with appropriate treatment
   b. assistance with their workplace to receive any (reasonable) accommodations to continue practicing
   c. support and guidance if the clinical condition requires time away from work